

**RESOLUTION NO 22- 12**  
**A RESOLUTION DIRECTING THE DISTRICT MANAGER TO REVISE THE  
EMPLOYEE POLICY AND PROCEDURES MANUAL CONSISTENT WITH THE  
COLORADO HEALTHY FAMILY AND WORKPLACES ACT**

**WHEREAS**, the Colorado Legislature adopted the Colorado Healthy Families and Workplaces Act (the “Act”);

**WHEREAS**, the Act requires Colorado employers with fewer than sixteen employees, including the Republican River Water Conservation District (“District”), to provide two types of paid sick leave to their employees: public health emergency leave and accrued sick leave, beginning January 1, 2022;

**WHEREAS**, the District began offering paid sick leave consistent with the Act beginning January 1, 2022;


**WHEREAS**, the District needs to update the Employee Policy and Procedures Manual consistent with the Act;

**NOW THEREFORE, BE IT RESOLVED** by the Board of Directors of the Republican River Water Conservation District as follows:


1. The Board of Directors directs the District Manager, in consultation with legal counsel, to update the Employee Policy and Procedures Manual consistent with the Act.

Dated this 15 day of November, 2022.

**REPUBLICAN RIVER WATER  
CONSERVATION DISTRICT**

By:   
Rodney Lenz, President

**ATTEST:**

By:   
Gilbert Anderson, Secretary