

RESOLUTION OF APPRECIATION
by the
REPUBLICAN RIVER WATER CONSERVATION DISTRICT
for
STAN LAYBOURN AT WRAY, COLORADO
NOVEMBER 16, 2021

The Republican River Water Conservation District sitting at its Regular Quarterly Meeting in Wray, Colorado this 16th day of November 2021 does unanimously adopt and publish this resolution of appreciation for one of original members of the District's Board of Directors, Stan Laybourn, and in doing so does find and resolve as follows:

WHEREAS, Stan Laybourn possesses an admirable strength of will, unflinching integrity and a constant initiative to solve problems; and

WHEREAS, Stan Laybourn has been and continues to be a pillar of his community, his church, and his family; and

WHEREAS, Stan Laybourn has long been a highly successful agricultural producer in Washington County, Colorado; and

WHEREAS, in May 1998 the State of Kansas filed suit against the states of Nebraska and Colorado alleging violations of the Republican River Compact and Stan Laybourn accepted the challenge of finding a way to provide long-term compliance with the Republican River Compact; and

WHEREAS, Stan Laybourn, as a result of his leadership on the issues of ground water management, was appointed to the first Board of Directors of the Republican River Water Conservation District when it was established by the Legislature in 2004, representing the Washington County; and

WHEREAS, as a member of the Board of Directors Stan Laybourn utilized his significant leadership ability and his belief that all of the agricultural producers in the Basin were in it together to begin the process of planning for Compact compliance through the initiation of conservation efforts within the Basin; and

WHEREAS, it fell to Stan Laybourn and the Board of Directors of the District to convince the producers within the Republican River Basin that it would be necessary to provide funding to support the long-term goal of compliance with the Republican River Compact and in this context Stan Laybourn attended, participated in, and led the discussion concerning the opportunities and challenges that were presented by the need for a plan to comply with the Republican River Compact through his attendance at dozens of meetings.

WHEREAS, Director Laybourn actively participated in the initial Board of Director's decision to set the fee for each irrigated acre within the District at \$5.50 per acre in order to generate funds for the District's conservation efforts; and

WHEREAS, Director Laybourn actively participated in the discussions and debate by the Board of Directors which led to the realization that the initial fee would not raise sufficient funds to accomplish the District's goal and

ultimately the decision to raise the fee to \$14.50 per irrigated acre even though that decision was not popular with the Basin producers; and

WHEREAS, Director Laybourn accepted the responsibility to explain to the Basin's producers that they could not shirk their duty to comply with the Republican River Compact; and

WHEREAS, as the result of the discussions of the Board of Directors evaluation of a number of potential options to achieve compliance with the Republican River Compact and the costs of their implementation; and

WHEREAS, with Director Laybourn, the Board of Directors ultimately selected the Compact Compliance Pipeline option to ensure that Compact compliance was promptly achieved; and

WHEREAS, Director Laybourn participated in the Board's efforts to acquire a water supply for the Compact Compliance Pipeline; to acquire the financing necessary to secure that water supply and construct the pipeline; and ultimately to oversee the physical construction of the Compact Compliance Pipeline; and

WHEREAS, Director Laybourn realized, right after his appointment to the District Board of Directors, that it would be necessary to work with water users within the District, with the Ground Water Management Districts and, with the State of Colorado if any of the District's goals were to be achieved and he set forth the framework that has allowed the Republican River Water Conservation District to serve as a focal point for efforts to achieve water conservation within the Basin and to achieve compliance with the Republican River Compact; and

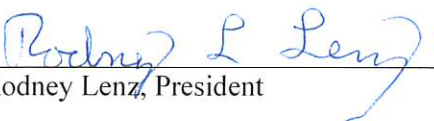
WHEREAS, throughout all of these efforts and throughout his tenure as a member of the Board of Directors, Director Laybourn attended the meetings of the District Board, the Budget Committee as well as the meetings of the Republican River Compact Administration; and

WHEREAS, Director Laybourn has provided a model of leadership and positive achievement for all of the residents of the Republican River Basin; and

WHEREAS, without his dedication the current success of the Republican River Conservation District would have been in doubt.

NOW, THEREFORE, BE IT RESOLVED by the Republican River Water Conservation Board of Directors sitting in its fourth Regular Quarterly meeting of 2021 at Wray, Colorado on the 16th day of November 2021 that the Board of Directors of the District and each of its members individually and on behalf of their respective constituencies do hereby record the appreciation, admiration and respect for Mr. Stan Laybourn, its long-time board member, and leader for the many contributions to the Republican River Basin made by Mr. Laybourn.

For the Republican River Water Conservation District Attest:


Rodney Lenz, President


Gilbert Anderson, Secretary