



Republican River Water Conservation District

GM SEARCH COMMITTEE

MEETING AGENDA

Via Zoom or 410 Main Street, Suite 8, Wray, CO
9:00 am Tuesday, November 3, 2026

- A. Approximately 9:00 AM – Welcome & Opening Payer – Josh Lechman, Chairperson**
 - a. Approval of agenda**
- B. Elect chair of the Personnel Committee – Josh Lechman, member**
- C. 9:10 AM – Enter Executive Session** to receive legal advice on legal questions and litigation concerning South Fork water rights; to discuss and determine positions, develop strategies, and instruct negotiators concerning the purchase or lease of water rights; determine positions and instruct negotiators concerning water supply acquisition, receive legal advice on legal questions related to such agreements, contracts and easements, discuss program applications; Compact Compliance and discussions with Kansas (to the extent subject to privilege), and the Compact Compliance Pipeline and Bonny Reservoir, and to discuss personnel matters
 - a. Review Rubric results with General Manager discussing probationary period**
 - b. Discussion of Executive Summaries and weekly activities**
 - c. Review feedback from General Manager**
- D. 9:50 AM – Exit Executive Session**
- E. Discuss completion of General Manager’s probationary period and review compensation agreement**
- F. Discuss dissolution of the formal GM Search Committee**
- G. Discuss end of year employee reviews – led by newly appointed Personnel Chair**
- H. Old business**
- I. New business**
- J. 10:30 AM – Adjourn meeting**